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Civil Action No. 10 10 10 10 11 10 10 10 10 10 10 10 10		SHERIFF'S ENTRY OF SERVICE SC	, 00 E
Attorney's Address  Attorney's Address  Attorney's Address  Attorney's Address  Attorney's Address  Plaintiff  VS.  Attorney's Address of Party to be Served.  Attorney's Address of Party	مني	Civil Action No. 12CV60849	State Court Probate Court
Attorney's Address  Attorney's Address  Attorney's Address  Attorney's Address  Attorney's Address  Plaintiff  VS.  Attorney's Address of Party to be Served.  Attorney's Address of Party		Date Filed MOUST 89, 2018	Georgia, GOIXCA COUNTY
Attorney's Address    Plaintiff   Play   P			Mateminies Tota
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Defendant    Neir Para Heart Fluctual States   Fluctual States   Process   Process   Process	. :		TKT Inc. Lipla Werrenberns
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copy of the agtion and summons at his most notorious place of abode in this County.  Delivered same into hands of		The set of the second state of the second	hr. leaving o
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by leaving a copy of the within action and summons with		defendant.	·
by leaving a copy of the within action and summons with		Served the defendant	a corporation
I have this day served the above styled affidavit and summons on the defendant(s) by posting a copy of the same to the door of the premises designated in said affidavit, and on the same day of such posting by depositing a true copy of same in the United States Mail, First Class in an envelope properly addressed to the defendant(s) at the address shown in said summons, with adequate postage affixed thereon containing notice to the defendant(s) to answer said summons at the place stated in the summons.  Diligent search made and defendant	П		
affidavit, and on the same day of such posting by depositing a true copy of same in the United States Mail, First Class in an envelope properly addressed to the defendant(s) at the address shown in said summons, with adequate postage affixed thereon containing notice to the defendant(s) to answer said summons at the place stated in the summons.  Diligent search made and defendant		in charge of the office and place of doing business of said Corporation in thi	is County.
affidavit, and on the same day of such posting by depositing a true copy of same in the United States Mail, First Class in an envelope properly addressed to the defendant(s) at the address shown in said summons, with adequate postage affixed thereon containing notice to the defendant(s) to answer said summons at the place stated in the summons.  Diligent search made and defendant	_		
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EXHIBIT A

SHERIFF DOCKET\_\_\_\_\_ PAGE \_\_

# IN THE SUPERIOR COURT OF GORDON COUNTY STATE OF GEORGIA

NATHANIEL TATE,	:
Plaintiff,	CIVILACTION 60849
VS.	:
•	
NOTS LOGISTICS, L.L.C. and TKT, INC. d/	/b/a :
NORRENBERNS TRUCK SERVICE	. :
Defendant.	:
	·
<u> </u>	SUMMONS
TO THE ABOVE NAMED DEFENDANT: N	OTS LOGISTICS, L.L.C.
Plaintiffs' attorney, whose name and address is  Jesse VAUGHN 109 Calhot (7) an answer to the complaint which is herewith	& CLEMENTS, LLC.  W. Hicks Street an, Georgia 30701 06) 602-0081  served upon you, within 30 days after service of this rvice. If you fail to do so, judgment by default will be
: · · · · · · · · · · · · · · · · · · ·	CLERK OF SUPERIOR COURT
;	
	galriel Hall
	Ву:
Ý	19/10/D 1200 PM
	09/10/p 1200 pm QQ 14762

# IN THE SUPERIOR COURT OF GORDON COUNTY STATE OF GEORGIA

CLERK SUPERIOR CT GORDON COUNTY

NATHANIEL TATE,

AUG 2 9 2012

Plaintiff,

CIVIL ACTERIAN BRANNON

**12CV** 

FILE NO.:

VS.

NOTS LOGISTICS, L.L.C. and TKT, INC. d/b/a

NORRENBERNS TRUCK SERVICE

Defendant.

60849

COMPLAINT FOR DAMAGES

COMES NOW Nathaniel Tate, Plaintiff, in the above styled action and makes this Complaint against Defendants, NOTS Logistics, L.L.C. And TKT, Inc. d/b/a Norrenberns Truck Service and in support of his claims shows this honorable Court as follows:

-1-

Nathaniel Tate is a resident of Gordon County, Georgia.

-2-

Defendant TKT, Inc. d/b/a Norrenberns Truck Service operated a trucking and warehousing business in Calhoun, Georgia on River Street and Plaintiff was its employee at this location. (Hereinafter TKT) TKT, Inc. may be served through its registered agent Timothy L. Kirchner at 17848 Mockingbird Road Nashville, Illinois 62263.

-3-

Defendant NOTS Logistics, L.L.C. operates a trucking and warehousing business under the name NOTS Logistics, LLC at 720 River Street Calhoun, Georgia 30701. (Hereinafter NOTS) NOTS

may be served through its registered agent Andrew J. Kirchner at 17848 Mockingbird Road Nashville, Illinois 62263 or to its manager at its location on River Street in Calhoun, Georgia. Therefore, jurisdiction and venue of these claims is proper in this Court. TKT and NOTS collectively shall hereinafter be called "Defendants."

-4-

Plaintiff, Nathaniel Tate, worked for Defendants from August 14, 2006 up to and through January 20, 2012.

-5-

Plaintiff was an "employee" as defined by Fair Labor Standards Act in 29 U.S.C. § 203(e).

. -6-

Plaintiff's labor and job responsibilities were of a type not exempt from the wage and hour requirements of the FLSA.

-7-

Plaintiff's labor and job responsibilities were performed within the last three years.

-8-

Plaintiff has executed the proper "Consent to be a Party Plaintiff" required by law and attached it hereto as Exhibit A.

-9-

During the period in which Plaintiff worked for Defendant, in particular during the relevant time period under the FLSA, Plaintiff was to be paid on an hourly basis for his work.

During his employment with Defendant and during the relevant period of time Plaintiff worked an amount of time that was more than forty (40) hours per workweek and was not paid any overtime wage differential.

-11-

Defendants are private employers engaged in interstate commerce and their gross revenues exceed \$500,000.00 per year.

-12-

Defendants never paid Plaintiff time and a half for the hours he worked that would qualify as overtime, but instead always paid him by the hour at the set regular hourly wage.

-13-

Defendants each qualify as an "employer" under 29 U.S.C. §203(d).

-14-

Plaintiff has brought this action to obtain full and complete relief and to redress the unlawful employment practices described herein. All of the foregoing facts and allegations are to be considered realleged in each count brought below.

### COUNT I FSLA VIOLATIONS

-15-

These claims may be brought in this Court pursuant to....

-16-

Defendants have violated FLSA §7, 29 U.S.C.§ 207, by failing to pay overtime wages for time that Plaintiff worked in excess of forty hours in a workweek.

Plaintiff seeks relief under the FLSA §16, 29 U.S.C. §216, and seeks to recover the overtime wage differential, liquidated damages in an equal amount to the differential, attorneys' fees, and the costs of this litigation.

#### COUNT II BREACH OF EMPLOYMENT CONTRACT

-18-

The hiring of Plaintiff by Defendants to perform work for pay constitutes a contract even if its specific terms were not reduced to writing.

-19-

Implicit in such a contract is that it will conform with the laws of the United States and the State of Georgia.

-20-

By failing to pay Plaintiff as required by law Defendant breached its contract with Plaintiff.

-21-

Plaintiff seeks all remedies and damages available to him by Georgia law.

#### WHEREFORE, Plaintiff respectfully requests that this Court:

- 1.) Issue Summons and Process to require Defendants to show cause why Plaintiff's prayers for relief herein should not be granted, and;
- Enter judgment awarding Plaintiff unpaid wages pursuant to the FLSA §7, 29 U.S.C. §207, FLSA § 6, 29 U.S.C. § 206(d), liquidated damages as provided by 29 U.S.C. §216, pre-judgment interest on unpaid wages pursuant to 29 U.S.C. §216, and court costs, expert witness fees, reasonable attorneys' fees as provided under FLSA §16 and all other remedies allowed under the FLSA, and;

- 3.) Enter judgment against Defendants for Breach of Contract and award damages as allowed by law, and ;
- 4.) Award Plaintiff such further and additional relief as may be just and appropriate,

day of August, 2012

Respectfully Submitted this 28

Jeffrey M. Hood

Attorney for Plaintiff

State Bar No.

Fesse L. Vaughin

Attorney for Plaintiff

State Bar No. 726298

## CONSENT TO BECOME PARTY PLAINTIFF

By my signature below, I represent to the court that I do hereby authorize the filing and prosecution of the Fair Labor Standards Act action, to wit:

in my name.

Signature

Nathanial Tate

Signature

Nathanial Tate

Print Name

482 Floyd Springs Rd

Mailing Address

Armachee, LA 30/05

City, State, Zip

770-324-4221

Telephone Number

256-41-5532

Social Security Number

Brunt & Hood, LLC Attorneys at Law 118 Court Street Calhoun, Georgia 30701 706-602-0602

Vaughn & Clements, LLC 109 West Hicks Street Calhoun, Georgia 30701 (706) 602-0081

		Case 4:12;cv-00238-WEJ Document 1-2 SHERIFF'S ENTRY OF SERVICE* SC-85-2	Filed 10/09/12	Page S	OT TO
		Civil Action No. 12CV 60849	Superior Court State Court Juvenile Court		Magistrate Court  Probate Court
		Date Filed (MAUJ 1 29, 2012	Georgia.	nside a	COUNTY
			Georgia, 200	1.1	10-10
		Attorney's Address	1 / 24 MM		IW TE
	1	Mr. Jesse L. Vaughin, Esq.			Plaintiff
	ļ	109 W. Lecks Street		VS	
		alhour Skeinea 32761	Trus Les	5/105	1.L.C.and
		Name and Address of Party to be Served.	TKITI	JIbla	Norrenteins
		TKT Inc. d/h/a Nonenbenz Truck	Truck Serv		Defendant
		Der Vice buc Through Their Begistered Ager	Н	· · · · · · · · · · · · · · · · · · ·	
		MUTHY L. Kircliner 17848 Mackinspirel			
	Λħ	Wille, IL. 62263 SHERIFF'S ENTRY			Garnishee
PERSONAL	П	I have this day served the defendant of the within action and summons.			personally with a copy
PERS					
		I have this day served the defendant			by leaving a
SNC		copy of the action and summons at his most notorious place of abode in this Count	y.		
NOTORIOUS		Delivered same into hands of		•	described as follows:
9		age, about years; weight pounds; height, about defendant.	reet and	inc	ches, domiched at the residence of
Z					
PATIC		Served the defendantby leaving a copy of the within action and summons with			
CORPORATION		in charge of the office and place of doing business of said Corporation in this Coun			
8			, , , , , , , , , , , , , , , , , , ,		
TACK & MAIL		I have this day served the above styled affidavit and summons on the defendant(s) by affidavit, and on the same day of such posting by depositing a true copy of same in t defendant(s) at the address shown in said summons, with adequate postage affixed the place stated in the summons.	he United States Mail, Firs	t Class in an	envelope properly addressed to the
			- APPARANTAL TRANSPORTATION AND APPARANTAL AND APPA		• .
NON EST		Diligent search made and defendant			
۷					Water Company
***************************************		This day of , 20		•	
					DEPUTY

SHERIFF DOCKET\_

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# IN THE SUPERIOR COURT OF GORDON COUNTY STATE OF GEORGIA

NATHANIEL TATE,	:		
	:		
Plaintiff,	:	CIVILACTION	
	:	FILE NO.:	
VS.	:	12CV	60849
	•		
NOTS LOGISTICS, L.L.C. and TKT, INC. d/b/a $$	:	1	•
NORRENBERNS TRUCK SERVICE	: .		
Defendant.	:		
	_ <b>:</b>		,
1			

#### **SUMMONS**

TO THE ABOVE NAMED DEFENDANT: TKT, INC. d/b/a NORRENBERNS TRUCK SERVICE

You are hereby summoned and required to file with the Clerk of said Court and serve upon the Plaintiffs' attorney, whose name and address is:

Jesse L. Vaughn, Esq.
VAUGHN & CLEMENTS, LLC.
109 W. Hicks Street
Calhoun, Georgia 30701
(706) 602-0081

an answer to the complaint which is herewith served upon you, within 30 days after service of this summons upon you, exclusive of the day of service. If you fail to do so, judgment by default will be taken against you for the relief demanded in the complaint.

This 29<sup>th</sup> day of August, 2012.

CLERK OF SUPERIOR COURT

galviel Hall

By:\_\_\_\_\_

Of/10/12 1250PM

# IN THE SUPERIOR COURT OF GORDON COUNTY STATE OF GEORGIA

FILED
CLERK SUPERIOR CT
GORDON COUNTY

NATHANIEL TATE,

AUG 2 9 2012

Plaintiff,

CIVIL ACERIAN BRANNON

FILE NO .:

VS.

NOTS LOGISTICS, L.L.C. and TKT, INC. d/b/a

NORRENBERNS TRUCK SERVICE

Defendant.

60849 12CV

#### **COMPLAINT FOR DAMAGES**

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### Case 4:12-cv-00238-WEJ Document 1-2 Filed 10/09/12 Page 12 of 16

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-7-

Plaintiff's labor and job responsibilities were performed within the last three years.

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Plaintiff has executed the proper "Consent to be a Party Plaintiff" required by law and attached it hereto as Exhibit A.

-9-

During the period in which Plaintiff worked for Defendant, in particular during the relevant time period under the FLSA, Plaintiff was to be paid on an hourly basis for his work.

-10-

During his employment with Defendant and during the relevant period of time Plaintiff worked an amount of time that was more than forty (40) hours per workweek and was not paid any overtime wage differential.

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Defendants are private employers engaged in interstate commerce and their gross revenues exceed \$500,000.00 per year.

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Plaintiff has brought this action to obtain full and complete relief and to redress the unlawful employment practices described herein. All of the foregoing facts and allegations are to be considered realleged in each count brought below.

### **COUNT I FSLA VIOLATIONS**

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Implicit in such a contract is that it will conform with the laws of the United States and the State of Georgia.

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Plaintiff seeks all remedies and damages available to him by Georgia law.

### WHEREFORE, Plaintiff respectfully requests that this Court:

- 1.) Issue Summons and Process to require Defendants to show cause why Plaintiff's prayers for relief herein should not be granted, and;
- 2.) Enter judgment awarding Plaintiff unpaid wages pursuant to the FLSA §7, 29 U.S.C. §207, FLSA § 6, 29 U.S.C. § 206(d), liquidated damages as provided by 29 U.S.C. §216, pre-judgment interest on unpaid wages pursuant to 29 U.S.C. §216, and court costs, expert witness fees, reasonable attorneys' fees as provided under FLSA §16 and all other remedies allowed under the FLSA, and;

### Case 4:12-cv-00238-WEJ Document 1-2 Filed 10/09/12 Page 15 of 16

3.) Enter judgment against Defendants for Breach of Contract and award damages as allowed by law, and;

4.) Award Plaintiff such further and additional relief as may be just and appropriate,

Respectfully Submitted this day of August, 2012

Jeffrey M. Hood

Attorney for Plaintiff

State Bar No.

Fesse/L. Valughin

Attorney for Plaintiff

State Bar No. 726298

## CONSENT TO BECOME PARTY PLAINTIFF

By my signature below, I represent to the court that I do hereby authorize the filing and prosecution of the Fair Labor Standards Act action, to wit:

in my name.

Mathamed Tate
Signature

Nathanial Tate
Print Name

482 Floyd Springs Rd
Mailing Address

Armuchee, LA 30/05 City, State, Zip

770 - 329 - 4221 Telephone Number

256-41 - 5532
Social Security Number

Brunt & Hood, LLC
Attorneys at Law
118 Court Street
Calhoun, Georgia 30701
706-602-0602

Vaughn & Clements, LLC 109 West Hicks Street Calhoun, Georgia 30701 (706) 602-0081